

11. Primary reasons for leaving Missouri S&T: (check all that apply)

- | | | |
|--|---|---|
| <input type="checkbox"/> Change in career | <input type="checkbox"/> Family or personal needs | <input type="checkbox"/> Retirement |
| <input type="checkbox"/> Health issues | <input type="checkbox"/> Moving from area | <input type="checkbox"/> Pay dissatisfaction |
| <input type="checkbox"/> Lack of recognition for work | <input type="checkbox"/> Work environment | <input type="checkbox"/> Quality of supervision |
| <input type="checkbox"/> Lack of advancement opportunities | <input type="checkbox"/> To further education | <input type="checkbox"/> Workload or work hours |
| <input type="checkbox"/> Laid off (RIF) | <input type="checkbox"/> Discontinuation of funding | <input type="checkbox"/> Anticipated/Denial of tenure |
| <input type="checkbox"/> Non-renewal of contract or position | <input type="checkbox"/> Benefits dissatisfaction | <input type="checkbox"/> Relocation |

Other _____

12. Which factor was most important in your decision to leave? Please list only one.

13. Would you recommend employment in your department or at Missouri S&T to a friend or colleague?

Yes No Please explain. _____

14. What most helped you achieve your goals at Missouri S&T?

15. What was least helpful to you?

16. What constructive suggestions do you have for improving employment at Missouri S&T?

17. Future Employer

- Private employment (e.g., business, industry) Government Local State Federal
 Self employment Other University/College _____

Which college/University? _____

Other _____

18. What makes your future employer/position more attractive than your current position?

19. Have you completed the Exiting Employee Checklist?

Yes No Comments _____

20. Any further comments you would like to add...

Thank you for your employment at Missouri S&T and for completing this questionnaire.