

Global Grade Salary Ranges
Effective Date 7/1/2017

Grade	MIN Annual	MID Annual	MAX Annual	MIN Hourly	MID Hourly	MAX Hourly
1				7.70	9.43	11.16
2				8.27	10.58	12.88
3				9.09	11.85	14.61
4				10.43	13.60	16.77
5				11.54	15.65	19.76
6				13.27	18.00	22.73
7				15.29	20.70	26.11
8				16.92	23.80	30.68
9				19.47	27.37	35.28
9E	47,476	56,936	73,374	22.83	27.37	35.28
10	47,476	65,468	84,505	22.83	31.48	40.63
11	53,600	75,296	96,992	25.77	36.20	46.63
12	62,000	90,376	118,752	29.81	43.45	57.09
13	71,900	108,472	145,044	34.57	52.15	69.73
14	83,400	130,156	176,912	40.10	62.58	85.05
15	100,000	156,104	212,208	48.08	75.05	102.02
16	110,800	187,356	263,912	53.27	90.08	126.88