



# Human Resources

## 2023 S&T Staff Pay Ranges

You may refer to the [UM System Job Code Page](#) to determine which pay grade your position falls.

Missouri S&T Pay Ranges			
Pay Grade	Minimum	Mid-Point	Maximum
4	\$14.50	\$16.06	\$18.45
5	\$14.50	\$16.73	\$21.45
6	\$15.00	\$18.77	\$23.87
7	\$16.82	\$21.59	\$27.42
8	\$18.61	\$24.82	\$32.21
9	\$21.42	\$28.55	\$37.04
9E	\$52,223	\$62,971	\$77,042
10	\$52,223	\$68,815	\$88,730
11	\$58,960	\$78,525	\$101,842
12	\$68,200	\$94,275	\$124,690
13	\$74,057	\$113,177	\$152,296
14	\$85,902	\$135,830	\$185,758
15	\$103,000	\$162,909	\$222,818
Union-Eligible Pay Ranges			
B	\$14.50	\$15.55	\$18.75
C	\$14.50	\$15.86	\$19.66
D	\$15.06	\$18.55	\$23.00
E	\$17.29	\$21.71	\$27.23
F	\$20.22	\$25.39	\$31.85

Pay ranges posted in a Job Posting indicated the budgeted pay range for that position. A position's posted pay range may vary within the pay grade. As a general rule, the minimum posted range will be equal to or greater than the Minimum pay for that pay grade and the top of the posted range will be in alignment with the pay grade Mid-Point.

