



# Human Resources

## 2023-2024 S&T Staff Pay Ranges

You may refer to the [UM System Job Code Page](#) to determine the pay grade for your position.

The Missouri S&T Minimum Pay Rate for grades 4-12 and B-G are higher than the [UM System pay matrices](#). The Mid-Point and Maximum rates are the same as UM System.

Pay Grade	Missouri S&T Pay Ranges		
	Minimum	Mid-Point	Maximum
4	\$14.50	\$15.68	\$19.01
5	\$14.50	\$17.23	\$22.10
6	\$15.00	\$19.34	\$24.59
7	\$16.82	\$22.24	\$28.25
8	\$18.61	\$25.57	\$33.18
9	\$21.42	\$29.41	\$38.16
9E	\$52,223	\$64,860	\$79,353
10	\$52,223	\$70,879	\$91,392
11	\$58,960	\$80,880	\$104,896
12	\$68,200	\$97,103	\$128,430
13	\$76,279	\$116,571	\$156,865
14	\$88,479	\$139,904	\$191,330
15	\$106,090	\$167,796	\$229,502
	Union-Eligible Pay Ranges		
B	\$14.50	\$15.84	\$19.32
C	\$14.50	\$16.34	\$20.25
D	\$15.06	\$19.11	\$23.69
E	\$17.29	\$22.37	\$28.05
F	\$20.22	\$26.16	\$32.81
G	\$23.22	\$30.61	\$38.82

Pay ranges posted in a Job Posting indicate the budgeted pay range for that position. A position’s posted pay range may vary within the pay grade. As a general rule, the minimum posted range will be equal to or greater than the Minimum pay for that pay grade and the top of the posted range will be in alignment with the pay grade Mid-Point.

